



Girl Scouts - Sybaquay Council

Annual Report

October 1, 2005–September 30, 2006

***Developing Leaders:
In Girl Scouts, girls
discover their personal
best and prepare for a
positive future.***

Message from the Board Chair and CEO . . .

Wanting the best for our girls comes naturally. We as parents and guardians of this future generation of leaders are concerned about the effects of violence and peer pressure in a fast-paced environment where girls are continually bombarded with negative images that affect their sense of self and safety. In Girl Scouting, girls have the opportunity to develop skills to cope and to help them make smart decisions toward a positive future. Of course, we couldn't do this without the generosity of our financial supporters and the donation of talents and time from our adult volunteers!

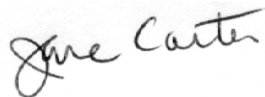
As Girl Scouts of the USA prepares to celebrate its 95th birthday, they are immersed in a nationwide revitalization of the Girl Scout organization. In order to honor their commitment to fulfilling the Girl Scout mission of building girls of courage, confidence, and character, who make the world a better place, Girl Scouting is moving forward with a strengthened leadership experience, which is referred to as the Girl Scout Leadership Development Program. Through the Leadership Development Program and through age-appropriate activities that are based on the Girl Scout Promise and Law, girls engage in practicing leadership skills. These activities are directly tied to specific outcomes, such as increased self-esteem and self-reliance, valuing cultural diversity, inspiring others and making the world a better place through community service.

In Girl Scouts - Sybaquay Council, we are getting set to celebrate our 50th anniversary! As we make plans to commemorate our own birthday, we continue to look for paths where we can offer girls opportunities to follow their dreams as they become confident, responsible citizens and tomorrow's leaders.

Sincerely,



Kellyn Lawrence
Chair Board of Directors



Jane Carter
Chief Executive Officer



Kellyn Lawrence
Board Chair



Jane Carter
Chief Executive Officer

2 Our Mission

Our Mission:

Girl Scouting builds girls of courage, confidence, and character, who make the world a better place.



Three Principles of Leadership



The Girl Scout approach to leadership is based on three principles:

Discover
Connect
Take Action



The Girl Scout Leadership Development principles represent cycles of activities that engage girls in practicing leadership skills, based on the values of the Girl Scout Promise and Law.

Based on the three principles of leadership, Girl Scouts in Sybaquay Council *discover* by exploring their world, envisioning and preparing for a positive future; *connect* by understanding and caring about the needs of others in an increasingly diverse world; and *take action* by making the world a better place through problem-solving and community service.

4 Discover



As a Girl Scout discovers her world, she develops a strong sense of self, gains practical and healthy life skills, and strengthens her values.

Developing Leaders Through Program Activities

Council-Sponsored Events

Program Events

Sybaquay offered a total of 98 workshops/ events for various age levels, including *Totally Teamwork*, *Watershed* and *Water Drop Patch Projects*, and *Geocaching: A High-tech Adventure Game of Hide & Seek* for Brownie and Junior Girl Scouts. Cadette and Senior Girl Scouts had a variety of activities to choose from, including *destination 411*, *Sew Much Fun*, *Orienteering* and their own age-appropriate *Water Drop Patch Project*.

With the release of Girl Scouts of the USA Research Institute's *The New Normal: What Girls Say About Healthy Living*, Sybaquay held Healthy Living workshops from *Food Power* and *Yoga for Brownie Girl Scout-aged girls*, to *From Stress to Success* and *STUDIO 2B_{SM} Focus: Uniquely Me! Inside and Out* for Girl Scouts aged 11–17.

Sybaquay gave girls the opportunity to interact with other Girl Scouts outside their own troop/ group experience by offering over 50 council-sponsored program activities during the school-year and over summer break.

By Girl, For Girl Events

The By Girl, For Girl (BGFG) events allow girls ages 11–17 to develop leadership skills by planning and offering events to their peers. Girls are responsible for the program from start to finish. During the 2005–2006 membership year, six Girl Scout troops planned BGFG events that were offered to girls in Sybaquay Council: *Girls Against Smoking*, *The Christmas Carol*, *Going for the Gold*, *Wowee Overnight*, *Pass it On*, and *Magic Waters*.

STUDIO 2B_{SM} destinations

Two girls from Sybaquay took part in the following *destinations*—Alexi Purdom participated in *Midwest Madness* and Avery Purdom participated in *Great Lakes Aquatic Biology*.

Leadership Trainings

Junior Girl Scouts had the opportunity to attend one of two *Step Into Action* workshops. Cadette and Senior Girl Scouts were able to choose from several core and specialized *Program Aide* workshops, Senior Girl Scouts were offered *Senior Program Aide* training, as well as *CIT* training at Camp Pokonokah Hills. Numerous council-sponsored activities made use of program aides in providing program for younger girls.

Resident Camp

Camp Pokonokah Hills, Sybaquay's resident camp, is located about 45 minutes north of Eau Claire, Wisconsin. This year, resident camp included three new sessions: *Pre-teen Week*, *Teen Week* and *Family Camp*. The resident camp experience ranges from a four-night to seven-night stay. Activities include hiking, swimming, canoeing, arts and crafts, fire-building and outdoor cooking.

Jumpin' Jammin'

This year's Jumpin' Jammin' event was planned by a committee of girls. The theme was "T.V. Showtime."

Troop Trek/Troop Trek & Beyond

Troop Trek was held, with the addition of a second session for Junior Girl Scout troops who have already attended Troop Trek.

Day/Twilight Camp

A total of 18 camps were held this summer, by 19 service units.

Connect

6



As a Girl Scout connects with others in a global community, she forms caring relationships, promotes cooperation and team-building, and embraces diversity.



Building Leaders Through Connections!

Barrington Area AAUW

Sybaquay was able to once again work with the Barrington Area AAUW to present a badge workshop for Junior Girl Scouts.

—*Eco-Action Badge Workshop*

Elgin Police Department Explorer Group

Sybaquay Council worked with the Elgin Police Department's Explorer Group to present a workshop to Junior Girl Scouts.

—*CSI: Girl Scouts*

Mercy Health System (MHS)

MHS assisted Sybaquay with a workshop focusing on body image, body changes and growing up a girl. Junior Girl Scouts attended with their mothers, guardians or other female adult.

—*Girl Talk*

Huntley Area AAUW

Sybaquay worked with the Huntley AAUW to present a badge workshop for Junior Girl Scouts.

—*Celebrating People
Badge Workshop*

Gail Borden Library

Sybaquay Council collaborated with Gail Borden Library in Elgin to provide an activity for Brownie and Junior Girl Scouts.

—*Dinosaur Explore*

Our Adult Volunteers

Of course, it would not be possible to bring the Girl Scout experience to our girls without our dedicated adult volunteers! Girl Scouts is a volunteer-based organization. From leaders working directly with girls to trainers or board and committee members, our adult volunteers give their time and talents to the girls in Sybaquay Council.

Their commitment ensures a positive experience for each girl and allows us to fulfill the Girl Scout mission of building girls of courage, confidence, and character, who make the world a better place.

Thank you!

Take Action



Girl Scout Gold Award recipients from left to right: Top Row—Amanda Steffenhagen, Amanda Voss, Beatrix Hartmann, Bethany Snyder, Brianna Michael, Caitlin Neary, Jennifer Thompson. Middle Row—Katherine Cichowski, Kim Bradley, Kristen Root, Laurie Nowak, Lindsay Shepherd, Madonna Aus Der Au, Maria Mangano. Bottom Row—Samantha Pankau, Trista Montgomery.



Our Future Leaders Take Action

Girl Scout Gold Award

The Girl Scout Gold Award is the highest achievement in Girl Scouting. It symbolizes outstanding accomplishments in the areas of leadership, career planning, community service and personal development. The Girl Scout Gold Award can be earned by Girl Scouts ages 14–17. A young woman who earns the Girl Scout Gold Award must complete five requirements in these areas, working either individually or with other Girl Scouts. This award expresses a special commitment to herself, her community, her world, and her future and is an extension of all she has learned during her Girl Scout experience.

Sixteen girls were awarded the Girl Scout Gold Award at our banquet in April 2006 (listed on facing page). Girl Scout Gold Award achievements are acknowledged by many governmental, national and local organizations.

Girl Scout Silver Award

The Girl Scout Silver Award can be earned by Girl Scouts ages 11–14. This year, 29 girls received their Girl Scout Silver Award at a council-sponsored ceremony in May 2006:

Shelby Baker, Alexa Bowser, Megan Bussen, Sage Cichock, Emily Darby, Nicole DeSmidt, Hillary Dietz, Holly Eberle, Audrey Edwards, Alexandra Flndlay, Abbie Grochocki, Kirsten Hemenway, Rebecca Kent, Sara Liston, Anna Mangano, Kayleigh McCullough, Britni Michael, Ambria Olson, Jessica O'Shea, Carliann Pentz, Courtney Plambeck, Amanda Reich, Caitlyn Reizman, Erin Seitz, Allyson Stellmach, Lauren Stengel, Kirsten Therens, Ellen VanDenHeu, Courtney Yuen

Girl Scout Bronze Award

The Girl Scout Bronze Award can be earned by Girl Scouts ages 9–11. Sybaquay Council had 137 Junior Girl Scouts receive their Girl Scout Bronze Award this year.

Girl Scout Gold Award Scholarship

To be eligible to receive this prestigious award given to a high school senior, a Girl Scout must have earned her Girl Scout Gold Award by completing the necessary requirements which promote community service, personal and spiritual growth, positive values and leadership skills. This year's worthy recipient of the Girl Scout Gold Award Scholarship was Brianna Michael.

Brianna has been in Girl Scouting for the past 12 years and was very active in her troop, earning various leadership awards, as well as the Girl Scout Silver Award as a Cadette Girl Scout. She is active on several Sybaquay Council committees, and has served as a service unit delegate and a day camp unit leader.



INCOME

| | | |
|------------------------|-----|--------------------|
| Product Sales | 71% | \$1,636,094 |
| Program Service Fees | 7% | \$153,665 |
| Investment Income | 5% | \$123,395 |
| Sales to Membership | 5% | \$116,906 |
| United Way Allocations | 1% | \$26,475 |
| Contributions | 6% | \$130,883 |
| Special Events | 3% | \$70,834 |
| Other Income | 2% | \$43,001 |
| TOTAL INCOME | | \$2,301,253 |

EXPENSES

| | | |
|-----------------------|-----|--------------------|
| Program Services | 83% | \$1,863,834 |
| Management | 12% | \$260,953 |
| Fundraising | 5% | \$111,979 |
| TOTAL EXPENSES | | \$2,236,766 |

The council's books are audited annually. The 2005-2006 audit was conducted by Dugan & Lopatka. A complete audit record is available during normal business hours.

Product Sales

Although girl participation level declined slightly last year, total sales were up 5% due to an increase in the selling price of some of the nut and candy items.

Over 96% of eligible Girl Scouts participated in the 2006 Girl Scout cookie sale with 87 as the average number of boxes sold per girl—this is up from 80 in 2005. As a new option this year, Sybaquay Council allowed older Girl Scout troops and girls attending STUDIO 2B_{SM} destinations and working on Girl Scout Gold Award projects to hold drive-thru cookie shops at the Girl Scout Center during one week of the sale.

Fund Development

Three special events were held this past year in an effort to increase adult-generated revenue in Sybaquay Council. The second annual *Sybaquay Golf Classic* was held on July 17, 2005, at the Boulder Ridge Country Club in Lake in the Hills. After golfing, participants attended a dinner and silent auction. *Spring Into Fashion: Fashion Show & Tea* was held on February 26, 2006. A group of Girl Scouts modeled fun spring fashions while guests lunched on a light buffet and were entertained by the musical group Stockwood. A silent auction was also held. This year, Sybaquay held a *Fall Family Fest* on September 10, 2006, at The Centre in Elgin. Families participated in booth activities, lunch and a 2-hour family swim at the end of the evening.

Membership

This year we continued focusing our efforts on the recruitment and retention of Daisy Girl Scouts and Brownie Girl Scouts. An ever-present challenge is recruiting adult volunteers so that the girls we recruit can be placed into a troop. Girls who were not placed into a troop were offered council program event and camping opportunities as Juliette Girl Scouts (individually-registered girls). In an effort to provide a troop-like experience, we offered several short-term alternative opportunities:

- * 5-week program offered in collaboration with DeKalb School District 428's Summer Migrant Program
- * 2-session program working with Elgin Community Crisis Center for girls and their families
- * Four 4-week troop experiences offered to girls on the waiting list

Our L.A.V.A. (Latino Adult Volunteer Advancement) program continues to focus on family-centered recruitment events for girls and adults from the Latina communities. In addition to several small-scale group activities, L.A.V.A. held two major events this past year—a concert showcasing an all-girl Latina group named CHICA and the second annual Latina Girl Scout Festival. As of September 30, 2006, our Latina Girl Scout membership totalled 921 girls and 205 adults.

MEMBERSHIP

| | |
|------------------------------|---------------|
| Daisy Girl Scouts | 1,063 |
| Brownie Girl Scouts | 4,685 |
| Junior Girl Scouts | 2,960 |
| Cadette Girl Scouts | 668 |
| Senior Girl Scouts | 177 |
| Group | 696 |
| Non-troop Affiliated | 389 |
| TOTAL GIRL MEMBERSHIP | 10,638 |
| Adult Membership | 2,846 |
| TOTAL MEMBERSHIP | 13,484 |

membership

financial support

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The following individuals, families, foundations, corporations, businesses, and organizations have generously given their support to Girl Scouts - Sybaquay Council. Together, we are helping today's girls develop into tomorrow's leaders.

The donors listed on these pages donated \$50 or more between October 1, 2005, and September 30, 2006. We are grateful to all donors who contributed to Sybaquay Council and regret that space constraints prohibit us from listing the names of donors contributing amounts less than \$50. A complete list of families donating to the family partnership appeal between October 1, 2005, and September 30, 2006, appeared in the 2006 Summer/Fall edition of the *Sybaquay Reporter*.

Every effort has been made to accurately list our donors. If your name was inadvertently omitted or if there is an error, please contact the Girl Scout Center at 847-741-5521.

Gifts to Girl Scouts - Sybaquay Council are deductible for income, estate, and gift tax purposes to the extent that law allows.

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\$10,000 - \$100,000

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Juliette Low Society: Like Juliette Low, the following individuals have chosen to make a monetary commitment to the council's endowment fund that helps to ensure the continuation of Girl Scouting in Sybaquay Council.

Sara Ellen Anderson
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 Carmen Diaz
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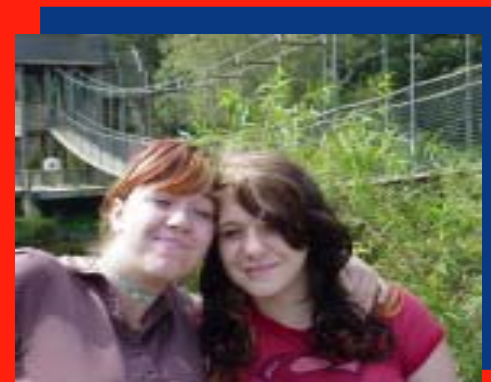
Dawn Acosta
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The Girl Scout Law

I will do my best to be
honest and fair,
friendly and helpful,
considerate and caring,
courageous and strong, and
responsible for what I say and do,
and to
respect myself and others,
respect authority,
use resources wisely,
make the world a better place, and
be a sister to every Girl Scout.

The Girl Scout Promise

On my honor I will try:
To serve God and my country,
To help people at all times,
And to live by the Girl Scout Law.



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In memory of Jane Merrill
Dan Merrill



Sybaquay Council is supported in part by the following:

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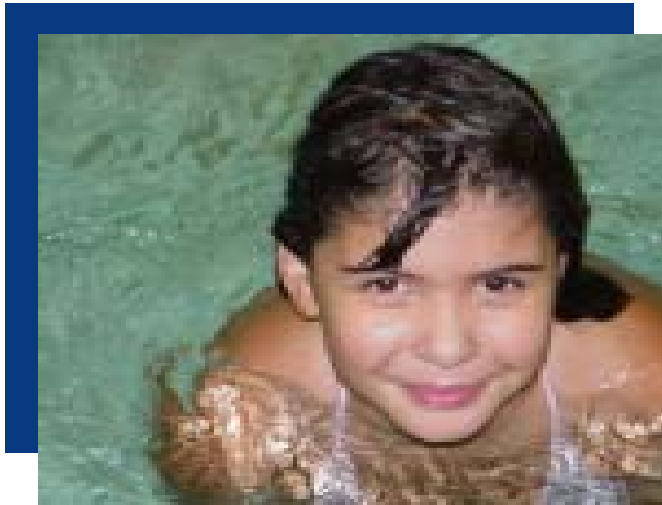
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